



VACANCY ANNOUNCEMENT

26th October 2017

The Organization:

The OI Pejeta Conservancy (OPC) – a leading wildlife conservancy that works to conserve wildlife, provides a sanctuary for great apes and to generate income through wildlife tourism and complementary enterprises for re-investment in conservation and community development is seeking high caliber, self-motivated and dedicated applicant in the position below:-

COMMUNITY LIVESTOCK OFFICER – (LAIKIPIA CATTLE, WATER & WILDLIFE PROJECT) **(1 POSITION)**

Start Date:	Immediate
End Date:	Fixed-term contract to 31 st March 2021
Probation Period:	Three months
Location:	The position is based at OI Pejeta Conservancy and Mutara
Hours of Work:	This is a full time position. Working hours are 7:30am - 5.00pm, Monday to Friday (45hrs a week). However, depending on the requirements of the job in the field, Saturday may be included.

Place in the Organization

The Community Livestock Officer will work under the immediate supervision of the Head of Community Programmes who is the Grantee Project Manager and working closely with the Head of Livestock and the Project Co-ordinator 'Laikipia Cattle, Water and Wildlife Project'.

Key relationships

Internal

The role will work closely with OPC staff in Livestock, Community Development Programmes, Wildlife Departments and the project implementation team.

External

On a regular basis the role will work with staff from two project partners:

- Fauna & Flora International
- Laikipia Wildlife Forum
- Government agencies -KWS (Laikipia Station), Laikipia County Livestock department and local leaders
- Focal areas community representatives
- Organized community groups

Role Summary

The role will be responsible for delivering the results for community livestock elements of grant funded activities for the project. The position will through increased dialogue and tested approaches to livestock management demonstrate opportunities for reducing natural resource conflict to stakeholders across the county.

Responsibilities:

Deliver the community cattle components of the “Cattle, water and wildlife: enhancing socio-ecological resilience in Laikipia” project as agreed with the Head of CDP and the Project Coordinator.

Community Cattle

- Work with ecological monitoring unit to develop grazing plans that consider ecological controls and requirements.
- Ensure implementation and adherence to local grazing plans for MCA (including identification of critical areas and periods where conflict between pastoralist livestock and wildlife is likely)
- Develop extension and training services for livestock husbandry to participating livestock keepers
- Support management of community livestock on the MCA within the agreed terms and conditions including but not limited to; strict regulation on agreed and authorized livestock numbers and grazing plans
- Provide livestock extension services & training to men and women in 4 focal community areas
- Integrate local grazing plans with ecological monitoring data and sub-catchment water management plans
- Design training materials for livestock husbandry, in appropriate format(s) to ensure accessibility for all target users (men, women, elderly & youth)
- Support the on-going development of representative livestock committees drawn from focal pastoralist community areas
- Provide accurate and timely technical reports as per OPC, FFI and donor requirements

Other

- Carry out any other tasks from time to time that may be requested of you as an OPC staff member that are in line with your skills and expertise
- Work as an active member of the project team and attend internal meetings
- Provide input, where appropriate, on other work undertaken by OI Pejeta Conservancy
- Provide input to reports and other communication and public relations outputs and activities as required

Special Work Environment (Work hazards)

- Exposure to wild animals that may cause serious personal injury.
- Exposure to motorcycle accidents owing to riding a motorbike in the conservancy.

The person

To be successful in this role, applicants should meet the following criteria:-

- **Education:** Bachelor of Science (Animal Production and Health Management), Bachelor of Science in Animal Sciences or Bachelor of Science in Agriculture (Animal Science major).
- **Experience:**
 - A minimum of 2 years proven experience in livestock management
 - Hands-on experience in livestock production
 - Track record of engaging and working effectively with a range of stakeholders including local communities, the public and government
 - Proven experience in livestock management
 - Working with pastoralist communities
- **Core skills:**
 - High standard of written and spoken English
 - Spoken Swahili
 - Strong interpersonal skills, including ability to communicate with a wide range of diverse stakeholders

- Ability to develop and sustain strong working relationships
- Competency in computer skills
- Report writing
- Good presentation skills
- Motorcycle License or willing to learn how to ride a motorcycle
- Strong research skills
- Ability to solve problems effectively
- Negotiation skills
- Spoken Samburu

- **Behavioural qualities**
 - Self-motivated, independent and resourceful
 - Ability to deal with matters in a sensitive manner
 - Approachable and proactive manner
 - Pro-active communicator

- **Other**
 - A commitment to conservation and development and a genuine interest in protected area management, and community access to and sustainable use of resources
 - An understanding of key issues impacting conservation in Laikipia and Kenya in general

Any person who wishes to be considered for this position is requested to submit their application together with copies of relevant certificates, testimonials/references and any valid professional licenses to the **Head of Human Capital** by **Friday, 2nd November 2018**.

For more details on the organization and the role, the same may be viewed on our website: <http://www.olpejetaconservancy.org/about-us/our-team/vacancies/>

Our contacts are:

Ol Pejeta Conservancy
P.O. Box Private Bag,
Nanyuki -10400

Or send an email to jobs@olpejetaconservancy.org with the mail subject as

- **COMMUNITY LIVESTOCK OFFICER**

NOTE: ONLY SUCCESSFUL CANDIDATES WILL BE CONTACTED

**THE OL PEJETA CONSERVANCY IS AN EQUAL OPPORTUNITY EMPLOYER.
ALL POTENTIAL CANDIDATES ARE ENCOURAGED TO APPLY.**